People resourcing and talent planning: HRM in practice

Research output: Book/Report › Book

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Focuses on the resourcing of organisations with people, this engaging text achieves a balance between academic rigour and practitioner relevance. This balanced approach, together with the breadth and versatility of the content, enables the book to be used effectively for modules based on the CIPD Professional Standards and other upper-level HRM modules. Substantially revised and updated to match new CIPD Professional Standards, this fourth edition promises to make the subject even more involving and understandable. Readable and clear, People Resourcing and Talent Management uses real life examples and case studies to examine how HR theory and concepts apply in practice. This book addresses a broad range of HR issues and covers all the activities that are essential for the acquiring, managing and retaining talent this from HR planning through to release from employment. It describes and analyses contemporary HR practice and puts it into context, covering the latest developments in people resourcing and talent planning. This text meets the knowledge and understanding requirements for the CIPD’s Resourcing and Talent Management module.

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In the following report, some human resource management and talent management trends and best practices will be briefly overviewed. Attention will be paid both to general trends and best practices as well as more specific human resource management/talent management solutions as practiced in the higher education sector. Finally, several trends in human resource management systems will be described. In this report, Hanover Research provides an overview of best practices in human resources and talent management, with special attention given to quantitative and qualitative data pertaining to higher education. We also provide an overview of Human Resource Management Systems. Key findings of this study are as follows: Readable and clear, People Resourcing and Talent Management uses real-life examples and case studies to examine how HR theory and concepts apply in practice. This book addresses a broad range of HR issues and covers all the activities that are essential for the acquiring, managing and retaining talent from HR planning through to release from employment. It describes and analyses contemporary HR practice and puts it into context, covering the latest developments in people resourcing and talent planning. This text meets the knowledge and understanding requirements for the CIPD's Resour... Readable and clear, People Resourcing and Talent Management uses real-life examples and case studies to examine how HR theory and concepts apply in practice. This book addresses a broad range of HR issues and covers all the activities that are essential for the acquiring, managing and retaining talent from HR planning through to release from employment. It describes and analyses contemporary HR practice and puts it into context, covering the latest developments in people resourcing and talent planning. This text meets the knowledge and understanding requirements for the CIPD's Resour...